

Care & Homes

EST. 2023

Carbon Reduction Plan

Company Name	Care and Homes Limited
Report Date	1 April 2026
Approved By	Agnieszka Kazmierczak, Director
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Website	www.careandhomes.com

1. Our Commitment to Net Zero

Care and Homes Limited is fully committed to achieving Net Zero greenhouse gas emissions across all of our operations by 1 January 2045, in line with the UK Government's Net Zero Strategy and the requirements of PPN 06/21.

This Carbon Reduction Plan confirms that we have detailed our environmental management measures and that we meet the required reporting standard. It has been prepared to demonstrate compliance with the procurement requirements for public sector contracts, confirming our commitment to reducing our carbon footprint while delivering high-quality care.

We recognise our responsibility to our residents, employees, communities, and the wider environment. This plan sets out our current baseline emissions, our reduction targets, and the specific environmental management measures we will apply when performing this contract.

2. Environmental Management Measures

The following environmental management measures will be applied when performing this contract and across all Care and Homes Limited operations. These measures confirm that we have a structured approach to reducing our environmental impact in line with our Net Zero commitment.

2.1 Energy Efficiency

- Conducting energy audits across all care home and office premises
- Working with landlords towards:
 - a) installing LED lighting and energy-efficient heating, ventilation and air conditioning (HVAC) systems
 - b) Implementing building management systems (BMS) to optimise energy use
 - c) Targeting EPC Band B or above for all owned premises by 2030

2.2 Renewable Energy

- Working with landlords towards:
 - d) Procuring 100% renewable electricity via REGO-backed tariffs by 2026
 - e) Exploring on-site solar photovoltaic (PV) generation at suitable care home sites
 - f) Phasing out fossil fuel heating through transition to air-source heat pumps

2.3 Fleet and Transport

- g) Promoting active travel and public transport use for staff commuting
- h) Implementing virtual meetings where possible and appropriate to do so

2.4 Waste and Water

- i) Implementing a zero-waste-to-landfill policy across all sites by 2027
- j) Increasing recycling rates through staff training and improved waste segregation
- k) Eliminating single-use plastics from care home operations
- l) Monitoring consumption of water to reduce water use (this is subject to service users' needs, conditions and level of cooperation)

2.5 Supply Chain

- m) Engaging key suppliers to understand and reduce Scope 3 supply chain emissions
- n) Including sustainability and carbon reduction criteria in procurement and tendering
- o) Giving preference to local and low-carbon suppliers where value for money permits

2.6 Staff Engagement and Training

- p) Providing environmental awareness in-house training to all staff on an annual basis
 - q) Appointing a Sustainability Champion
 - r) Embedding sustainability objectives within staff performance frameworks
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3. Carbon Reduction Targets

Care and Homes Limited has established the following interim and long-term reduction targets, consistent with a 1.5°C science-based pathway, with a Net Zero target date of 1 January 2045:

Year	Scope	Target	Key Actions
2026	Scope 1 & 2	10% reduction vs baseline	Energy audits; LED & HVAC upgrades
2028	Scope 1, 2 & 3	30% reduction vs baseline	Fleet electrification; renewable energy tariff
2030	Scope 1, 2 & 3	50% reduction vs baseline	Solar PV; zero waste to landfill; supplier engagement
2040	All Scopes	75% reduction vs baseline	Low-carbon facilities operations
1 Jan 2045	All Scopes	Net Zero	Residual emissions offset via verified carbon credits

4. Governance and Reporting

Responsibility for this Carbon Reduction Plan and our Net Zero commitments sits with the Directors of Care and Homes Limited.

In relation to required property and facilities upgrades, Care and Homes Limited is committed to work with landlords towards achieving the goals identified in the above report, whilst recognising it is the landlords who own properties and facilities, and have the ultimate responsibility for the required upgrades.

This plan will be updated at least annually and republished on our website to maintain public transparency and accountability.

5. Declaration

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported in accordance with the GHG Reporting Protocol Corporate Standard and include the Scopes required under the CRP reporting standard.

Signed: 

Name: Agnieszka Kazmierczak

Position: Director, Care and Homes Limited

Email: agnieszka@careandhomes.com

Date: 1st April 2026

This Carbon Reduction Plan is published on the Care and Homes Limited website at www.careandhomes.com and is available for public inspection.